

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Public Servants – Labour Employment Training & Factories Department – Disciplinary action against Sri D.G.K. Prakash Rao, Assistant Commissioner of Labour (Retd.) on allegations of sexual harassment against Smt. M.Radha, Attender working in the O/o Assistant Commissioner of Labour, Anantapur - Departmental Enquiry – Appointment of Inquiry Officer to conduct a de-nova enquiry into the allegations – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (VIG) DEPARTMENT  
G.O.Rt.No. 902 Dated : 31.07.2012  
Read the following

1. G.O.Rt.No. 516,LET&F (Vig) Deptt., dt 22.03.2011
2. From, ACL, warangal, Lr No. B1/ACL/2011 dt 15.11.2011.
3. G.O.Rt.No. 333 LET&F (Lab.IV) Deptt., dated 14.03.2011
4. From COL, Letter No. J1/9294/200, dated 11.06.2012.

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ORDER:

Whereas Sri D.G.K.Prakash Rao, Assistant Commissioner of Labour, Anantapur (Retd.) has been charged with the allegations of sexual harassment against Smt. M. Radha, Attender O/o Assistant Commissioner of Labour, Anantapur.

2. In the reference 1<sup>st</sup> read above, Smt. G.Sunitha, Assistant Commissioner of Labour was appointed as Enquiry Officer to conduct regular enquiry into the matter. In the reference 2<sup>nd</sup> read above, the Enquiry Officer has submitted the Inquiry Report.

3. Government after careful examination of the enquiry report and to the objection/ defence of Charged Officer have decided to conduct de-nova enquiry as provided under the conduct rules to go into the objections/defence put forth by the Charged Officer to offer him one more opportunity.

4. Accordingly, in the reference 3<sup>rd</sup> read above, Deputy Commissioner of Labour, Anantapur has been appointed as Enquiry Officer to conduct a de-nova enquiry into the allegations. In the reference 4<sup>th</sup> read above, the Commissioner of Labour has requested the Government to appoint Deputy Commissioner of Labour, Kadapa as Enquiry Officer in place of Deputy Commissioner of Labour, Anantapur as he has retired on 31.05.2012 on attaining the age of superannuation.

5. Accordingly, Government in exercise of the powers conferred under Rule 8 of Andhra Pradesh Revised Pension Rules, 1980 hereby appoint Deputy Commissioner of Labour, Kadapa as Enquiry Officer (by designation) to conduct a de-nova inquiry into the matter and submit inquiry report with findings duly following the procedure within(30) days.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
Deputy Commissioner of Labour, Kadapa through the  
Commissioner of Labour, Hyderabad.  
The Commissioner of Labour, Hyderabad  
The individual through the  
Commissioner of Labour, Hyderabad.  
copy to  
P.A. to Joint Secretary, LET&F Department.

//Forwarded :: By Order//

SECTION OFFICER